- Solution: Promote team-building activities that emphasize shared goals and collaborative problem-solving. Organizing team-building exercises, such as relay races or group projects, and assigning collaborative projects that require students to work together towards common goals, can help build trust across cultures.

The cultivation of intercultural communication ability in physical education is crucial for preparing students to navigate the globalized world. By integrating crosscultural elements into the curriculum, providing teacher training, and promoting experiential learning, we can foster students' global awareness, cultural sensitivity, and communication skills. Ultimately, this will help them become competent global citizens capable of contributing to a more interconnected and harmonious world.

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EMPOWERING EDUCATORS: BEST PRACTICES FOR LIFELONG CAREER DEVELOPMENT

In the rapidly changing educational environment of the 21st century, as a key force to promote educational innovation and student development, the career development and empowerment of educators are particularly important. This article discusses the necessity of empowering educators and puts forward a series of best practices to promote the lifelong career development of educators.

The opening of the article points out that educators are not only the transferrs of knowledge, but also the guides and supporters of students' growth. However, in the traditional education system, educators often face problems such as limited career development and lack of power, which seriously restricts their educational innovation and professional growth. Therefore, giving educators more autonomy, decision-making power and participation has become an important way to improve the quality of education and stimulate students' potential.

Under the framework of lifelong career development, this article puts forward the following best practices:

1. Establish a professional development support system: build a diversified professional development path including on-the-job training, academic research and practical reflection, to help educators constantly update educational concepts and improve teaching skills. By setting up special funds and providing academic resources, educators are encouraged to actively participate in educational research and academic exchanges to enhance their academic influence and professional competitiveness.

Two. Implement personalized career development plans: formulate personalized career development plans according to the career stage, interests and development needs of educators. By establishing a tutor system and providing career development advice, we help educators clarify career goals, plan development paths, and achieve the dual improvement of career growth and self-worth.

3. Strengthen participatory management and decision-making: encourage educators to participate in the school management and decision-making process to improve their voice and influence in school governance. Through the establishment of teachers' congresses, education advisory committees and other institutions, we provide a platform for educators to express their opinions and make suggestions, and enhance their sense of ownership and sense of belonging.

4. Establish a developmental evaluation system: abandon the traditional evaluation method with examination results as the only standard, and establish a diversified and developmental teacher evaluation system. By paying attention to the multi-dimensional performance of educators in teaching innovation, student development, teamwork, etc., we comprehensively evaluate their work results and career development potential, and stimulate their enthusiasm for work and a sense of career achievement.

5. Promote the innovation and application of educational technology: encourage educators to actively learn and apply new educational technologies, such as artificial intelligence, big data, cloud computing, etc., to improve the intelligence and personalization of education and teaching. Promote the exploration and practice of educators in the field of educational technology innovation by setting up educational technology projects and carrying out teaching competitions.

This article believes that empowering educators and promoting their lifelong career development is the key to improving the quality of education and promoting educational innovation. By implementing the above best practices, we can stimulate the intrinsic motivation of educators, improve their professional literacy and innovation ability, and contribute to the cultivation of more excellent talents and the promotion of social progress.

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THE ROLE OF DIGITAL TOOLS IN ENHANCING LEARNING OUTCOMES IN HIGHER EDUCATION

This extensive research paper delves deeply into the multifaceted role that digital tools play in augmenting learning outcomes within the realm of higher education. It comprehensively examines a wide array of digital tools, including but not limited to learning management systems, online collaboration platforms, virtual reality, augmented reality, artificial intelligence-driven applications, and mobile learning apps. By analyzing their individual and collective impacts on various aspects of the learning process such as student motivation, knowledge acquisition, critical thinking, collaborative abilities, and self-directed learning, the paper aims to provide a holistic understanding of how these tools are reshaping the educational landscape. Moreover, it addresses the challenges that come with integrating these tools, from technological barriers and digital literacy gaps to privacy concerns and resistance to change. Through a review of existing literature and real-world case studies, this paper also explores strategies for effective implementation and forecasts future trends in the utilization of digital tools in higher education, ultimately aiming to guide educators, administrators, and researchers in maximizing the potential of these technologies to optimize learning experiences and outcomes.

In the contemporary era, higher education is witnessing a profound transformation driven by the rapid evolution and proliferation of digital tools. The advent of the digital age has ushered in an era where traditional pedagogical methods are being continuously reevaluated and augmented with technological advancements. Digital tools have permeated every aspect of higher education, from the classroom to the virtual learning environment, and are playing an increasingly crucial role in shaping the learning experiences and outcomes of students.

The integration of digital tools in higher education is not merely a matter of keeping up with technological trends but is a strategic response to the changing needs and expectations of students, as well as the demands of a globalized and knowledgebased society. These tools offer the potential to break free from the constraints of time and space, enabling more personalized, interactive, and engaging learning experiences. However, understanding the full implications and leveraging the benefits of these digital tools requires a detailed exploration of their diverse functions and